

To aspire, endeavour and thrive together

Uniform and Equipment Policy

Revision	Authorised by	Date	Adopted by	Date
Updated August 2020	MSK/DMc	August 2020	Governors	September 1 st 2020
Updated July 21	MSK/DMC	July 2021	LGB	6 July 2021
Updated June 23	DMc	15 th June 2023	C&W Committee	15 June 2023
Checked June 2024	PSt	25 June 2024	LGB	25 June 2024

Revision	Description of Changes
Updated August 2020	Addition of 'false eyelashes are not permitted'. No large buckles with emblems/logos are allowed.
Updated June 2021	Ties for each year group, confiscation of jewellery, nose piercings and clear studs for no longer than 8 weeks, financial help for uniform, addition of students with disabilities
Updated June 23	Included tailored shorts for the warm weather and stipulated the length of leggings students can wear for PE.
June 2024	No amendments required
January 2025	Page 2, addition to "Items not permitted", "optional Items" updated. Logo badges are no longer available.
June 2026	Change of title to Uniform and Equipment Pg1 Re: trousers, flared leggings or jersey fabric, skirt (not rolled at the waist), pg2 PE kit to include plain black items without school logo/branded logo, summer uniform – Blazer is not compulsory in term 6. Addition of sanctions for infringements. Clarity re: no clear nose studs. Addition of essential equipment including phone pouches.

Signed H Page Date: 07/09/2026
Chair of Governors

Our Vision

'To aspire, endeavour and thrive together'

Our Mission

To develop in each of our students the academic skills, learning habits, values and character traits necessary to thrive and achieve excellence

Our Values

At Glossopdale School, we place great emphasis on building strong character traits in all of our students. We firmly believe that strength of character is the fundamental cornerstone of academic success.

We have used the word THRIVE as an acronym to encapsulate our values. Each of the letters stand for a character trait we want to see our students develop whilst at Glossopdale.

- **T-** Tenacity
- **H-** Hard work
- **R-** Responsibility
- **I-** Independence
- **V-** Visionary
- **E-** Excellence

Uniform Policy

At Glossopdale School we have high expectations of our students in all aspects of behaviour. These expectations extend to our standards around uniform. We expect our students to look smart at all times both in and around the school grounds and when in the community recognising that they are ambassadors for our school.

The school aims to prepare students for every aspect of life including the establishment of acceptable standards of dress, organisation and presentation.

Rationale

Our school uniform policy aims to achieve the following:

- Instil a sense of pride and community in our students
- Engenders a sense of community and belonging towards the school
- Enables uniform to be both smart and affordable for all parents/carers
- Allows additional activities such as sports to be facilitated and safe
- Is designed with health and safety in mind
- Creates a sense of professionalism and prepares students for adult life and the world of work
- Reduces the likelihood of bullying or peer pressure as all students are dressed the same
- Promotes equality amongst all students through their appearance (we want students to be defined by the content of their character and not by what they wear)
- By have a standard uniform the focus is less on how students look, enabling them to focus on their learning

Equality and Inclusion

We are committed to ensuring that our uniform policy is inclusive and compliant with the Equality Act 2010. To avoid discrimination, students may choose from the full range of uniform options regardless of sex or gender identity. Reasonable adjustments will be made to accommodate religious, cultural, medical, or other protected needs, including the wearing of faith-based clothing or symbols.

If a student has a disability which means that an amended version of school uniform is needed (e.g. black trainers or more casual school trousers) this will be agreed by the relevant school leaders in conjunction with parents/carers and associated health care professionals.

Parents/carers should contact their child's Head of Year to discuss any adaptations or concerns.

School uniform requirements

- ✓ Black school blazer with pre-embroidered school logo pocket badge. Sleeves must not be rolled up
- ✓ White shirt (not blouse) – short or long sleeved, tucked into a school skirt or trousers. Shirts must be long enough and always tucked in
- ✓ School tie (Y7: orange with royal blue stripes, Y8: gold with blue stripes, Y9: blue with gold stripes, Y10: navy blue with gold stripes, Y11: black with gold stripes)
- ✓ Regulation black tailored trousers; neither skinny, tight nor baggy; nor excessively flared; not denim, brushed denim, canvas or jersey fabric; flared leggings are not permitted
- ✓ Black tailored medium length/on the knee shorts may be worn; they must be plain, not sports shorts and with no logos
- ✓ Medium tailored length/on the knee, black school skirt with at least one pleat (not rolled at the waist)
- ✓ Plain black ankle (socks should not contain any logo) or below the knee length socks or plain, black tights (not ripped)
- ✓ Sensible plain black leather or leather look shoes. Shoes must not be canvas, mesh or contain white or coloured logos
- ✓ Plain school bag large enough to carry A4 books, folders and essential equipment. Small bags are not permitted as a main school bag.

Items not permitted

- × Open-toed sandals, wedges and high heels
- × Canvas shoes, trainers or boots
- × Jeans, tracksuits, leggings, tight skinny trousers & short 'pull-on' / pencil skirts, flared leggings
- × Jersey/skater skirts
- × No clothes to be 'figure hugging'
- × Hooded tops are not allowed around school (must be removed before entering the school building along with coats/jackets); this includes Glossopdale School PE hoodies
- × Coloured laces in shoes (only black permitted)
- × Any jumper without the school logo
- × Socks that are not plain black

Optional Items

- Black V-neck jumper with school logo; this must not be tied at the back
- Outdoor coat – sensible and fit for purpose (removed on entry to the school building). Hoodies are not to be used as an outdoor coat

Summer Uniform

During Term 6 (the final Summer Term) blazers are not compulsory and may be left at home, the rest of the uniform requirements remain unchanged.

PE kit is as follows

- ✓ Black polo shirt (with collar) with or without school logo. If opting for an unbranded polo shirt, this must be completely plain with no branding at all.

- ✓ Black shorts with or without school logo. If opting for unbranded plain black sports shorts, this must be completely plain with no branding at all. Cycling shorts must be knee length.
- ✓ Plain black football socks or plain black or white sports socks.
- ✓ Indoor sensible sports shoes
- ✓ Outdoor sensible sports shoes

Optional items as follows

- Black hoodie with or without school logo. If opting for an unbranded hoodie, this must be completely plain with no branding at all.
- Black jogging pants/leggings must be ankle or mid length/on the knee; not 'hot pants' style
- Black shower proof jacket

Students who cannot do PE due to injury or illness are expected to bring and wear their PE kit to participate in an alternative role within the lesson.

The correct PE kit must always be brought to every lesson. If students forget their PE kit, they are expected to wear a spare kit provided by the school.

Any students with long hair are expected to bring a hair bobble to tie their hair back in lessons where there is a health and safety risk eg. PE, Technology.

No jewellery is to be worn during PE lessons. Watches should be removed for PE lessons.

Essential Equipment

Students are expected to come to school every day ready with the correct equipment to learn and progress independently. This supports the development of organisation skills and effective learning habits.

Students in every year group need to bring the following every day:

- Black pen (at least two)
- Red pen
- Pencil
- Ruler
- Clear pencil case
- Scientific calculator eg Casio 85GT
- Personal Development plastic wallet folder
- Subject-specific equipment for the day (all subject exercise books, PE kit, Food ingredients)
- Phone pouch

Students are expected to bring all essential equipment, including their phone pouch, to school every day. Equipment checks will take place during tutor time, in lessons and phone pouches will be checked at the school gate. Failure to bring any required equipment or PE kit will result in a C3 sanction (20 minute detention). Spare PE kit will be provided where necessary, but students who refuse to use it will still receive a sanction. Parents are responsible for replacing lost or damaged phone pouches.

Footwear

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels. For reasons of health and safety, we do not allow them to be worn in our school. Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

Jewellery/Belts/Electronic Accessories

- ✓ The only permitted jewellery which may be worn is: Stud earrings: one pair of plain studs in lower ear (not sleepers). Earrings are not allowed in tops of ears.
- ✓ Wristwatch (smart watches are not permitted)
- ✓ Belts should be black, not coloured. No large buckles with emblems/logos
- ✓ Plain black belts can be worn with trousers and should only have a small, unbranded buckle. (No motifs, branding, coloured stitching, or other embellishments)

Not permitted:

- Other visible body piercing (including nose or other facial piercings) is not allowed. Facial piercings including eyebrow, lip and nose studs are not permitted on the site by students because of health and safety concerns.
- Please note that we do not permit clear studs as replacements for facial piercings - students are permitted no facial piercings at all, including plasters to cover them.
- EarPods/smart watches if brought in must be placed in the students' phone pouch

Note: Students will be asked to remove any jewellery immediately; these items will be confiscated and available for parent/career to collect. Students will be issued a sanction for wearing non-permitted jewellery as per the school's Behaviour Procedures.

The school does not take responsibility for the loss or damage of any jewellery, including wristwatches, brought onto the school site. **Items banned inside the school building include but are not limited to:**

- Sunglasses
- Badges - other than the school badges or charity badges during a charity campaign
- Coats, hats / caps, scarves - other than for the walk to and from school

Cosmetics

- False eyelashes, false nails, nail extensions (including acrylics) and nail varnish (including gels) are not permitted
- Make up, in moderation, is only permitted to cover blemishes
- Students wearing too much make-up and/or false eyelashes will be required to remove it/them
- Students wearing false nails, nail extensions or nail varnish will be required to remove them; refusal to do so will result in a period of isolation until the issue is corrected

Hairstyles

- Hair should be smart and appropriate for school.
- Extreme hairstyles are not permitted. For the avoidance of doubt, shaven heads or anything under a grade two on the crown is unacceptable and there must be no lines, patterns or tramlines.
- Students' hair must be within a natural colour range
- Hair extensions may not be worn
- We may ask students with long hair to tie their hair back in certain situations for health and safety reasons
- Hair bobbles and headbands should be plain and discreet; no other hair ornaments or bows are permitted.

Uniform outside school

Every student should wear full school uniform (with a tie) for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips unless a teacher gives specific instructions to the contrary. Trainers may be worn for casual games during lunchtime. Students may choose to wear trainers to and from school, particularly if they are walking a significant distance, however on arrival they must change their footwear to school shoes before they enter the school building

Non-compliance to the uniform and equipment policy

Staff will closely monitor students to ensure that they are in the correct uniform, every day.

The enforcement of the decision to adopt a school uniform is the responsibility of the Headteacher as part of their overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform and Equipment Policy. In the event of any student arriving at school without the correct uniform or where their general appearance does not fall in line with policy, this may be dealt with in several ways which may include:

- Verbal request to correct the uniform
- Confiscation of non-uniform items
- If a student arrives to school with incorrect uniform, we will issue them with the correct item of uniform e.g. shoes, blazer, skirt etc. from school stock until the student is able to source the correct item of uniform
- If the student refuses to wear the school issued item of uniform or to correct their uniform, they will be placed in internal suspension. Appropriate work will be provided by the student's teachers throughout the day. Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day and enquire if they need any assistance from the school to support this.
- Students wearing non-permitted items e.g. facial piercing, will be issued with a sanction. The default sanction is internal suspension. Sanctions will escalate for repeated infringements/refusal and could include fixed term suspension.

In cases where it is suspected that financial hardship has resulted in a student not complying with uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Lost property

Students are responsible for collecting their own lost property. Where items are clearly labelled with a student's name, the school will make reasonable efforts to notify the student that the item has been found. Any unclaimed lost property remaining at the end of the half term in which it was handed in will be cleaned and repurposed through the school's pre-loved uniform scheme or donated to a local charity. This helps to reduce waste and support families within the wider community.

Uniform Affordability

The school is committed to ensuring that uniform remains affordable and complies with Department for Education guidance.

To support affordability, we ensure that:

- The number of compulsory branded items is kept to a minimum.
- Required branded items are available at a reasonable cost.
- Uniform items provide good value for money through their quality and durability.
- The school promotes the reuse of uniform to support families and reduce waste.

Unclaimed lost property, together with donations of clean, good-quality outgrown or leavers' uniform, will be made available through our pre-loved uniform scheme. Families wishing to access these items may do so discreetly through their Head of Year or Year Manager.

Any lost property that remains unclaimed by the end of the half term in which it was handed in will be cleaned and added to the pre-loved uniform scheme or donated to charity.

Expectations of parents and carers

We expect parents and carers to support the school in maintaining our high standards of uniform.

Parents and carers are responsible for ensuring that their child arrives at school with the correct uniform, PE kit and equipment, and that all items are:

- Clean
- Clearly labelled with the student's name
- In good condition

We encourage families to donate clean, good-quality outgrown or leavers' uniform to support our pre-loved uniform scheme and help maintain affordability for all.

Any questions or concerns regarding uniform should be directed to the student's Head of Year in the first instance. Where possible, concerns will be resolved through discussion and mutual agreement. If an issue remains unresolved, parents and carers may raise the matter with the Headteacher through the school's Complaints Policy.

Governance

The role of governors

The Local Governing Body supports the Headteacher in implementing the School Uniform Policy. It will consider all representations from parents and carers regarding the uniform policy and will liaise with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning the Equality Act 2010 and health and safety requirements.

The Local Governing Body monitors and reviews this policy yearly making sure that:

- It continues to be appropriate for our school's context
- It is implemented fairly across the school
- The views of parents and students are considered as and when a significant uniform changes are proposed
- We are offering a uniform that is appropriate, practical and safe for all students.
- Requiring the Headteacher to report to the Governors on the way that the School Uniform Policy is implemented
- Gather the views of the Uniform Policy with the school student council

Uniform Stockist and Supplier

Branded school uniform is available from Bulldog Fashions – Glossop.

School ties can be purchased from school.

Cross references policies:

Behaviour policy

Complaints policy

