

To aspire, endeavour and thrive together

UNIFORM POLICY

Revision	Authorised by	Date	Adopted by	Date
Updated August 2020	MSK/DMC	August 2020	Governors	September 1 st 2020
Updated July 21	MSK/DMC	July 2021	LGB	6 July 2021
Updated June 23	DMc	15 th June 2023	C&W Committee	15 June 2023
Checked June 2024	PSt	25 June 2024	LGB	25 June 2024

Revision	Description of Changes
Updated August 2020	Addition of 'false eyelashes are not permitted'. No large buckles with emblems/logos are allowed.
Updated June 2021	Ties for each year group, confiscation of jewellery, nose piercings and clear studs for no longer than 8 weeks, financial help for uniform, addition of students with disabilities
Updated June 23	Included tailored shorts for the warm weather and stipulated the length of leggings students can wear for PE.
June 2024	No amendments required
January 2025	Page 2, addition to "Items not permitted", "optional Items" updated. Logo badges are no longer available.

Signed H Page Date: 25 June 2024
Chair of Governors

Our Vision

'To aspire, endeavour and thrive together'

Our Mission

To develop in each of our students the academic skills, learning habits, values and character traits necessary to thrive and achieve excellence

Our Values

At Glossopdale School, we place great emphasis on building strong character traits in all of our students. We firmly believe that strength of character is the fundamental cornerstone of academic success.

We have used the word THRIVE as an acronym to encapsulate our values. Each of the letters stand for a character trait we want to see our students develop whilst at Glossopdale.

- **T**- Tenacity
- **H**- Hard work
- **R**- Responsibility
- **I**- Independence
- **V**- Visionary
- **E**- Excellence

Uniform Policy

Glossopdale School expects high standards of its students and uniform and appearance is no exception. The school aims to prepare students for every aspect of life including the establishment of acceptable dress and appearance. This uniform policy has been created to ensure that all students can be confident through their smart appearance and that they represent the school appropriately at all times.

Rationale

Our school uniform policy aims to achieve the following:

- Instil a sense of **pride and community** in our students
- Engenders a **sense of community** and **belonging** towards the school
- Enables uniform to be both **smart and affordable** for all parents/carers
- Allows additional activities such as sports to be facilitated and **safe**
- Can assist **identification of strangers** on school premises
- Is designed with **health and safety** in mind
- Creates a sense of **professionalism** and prepares students for adult life and the world of work
- Reduces the **likelihood of bullying or peer pressure as all students are dressed the same**
- **Promotes** equality amongst all students through their appearance (we want students to be defined by the content of their character and not by what they wear)
- By have a standard uniform the focus is less on how students look, enabling them to **focus on their learning**

School uniform requirements

- ✓ Black school blazer with School logo. Sleeves must not be rolled up
- ✓ White shirt (not blouse) – short or long sleeved, tucked into a school skirt or trousers. Shirts must be long enough and tucked in at all times
- ✓ School tie (Y7: orange with royal blue stripes, Y8: gold with blue stripes, Y9: blue with gold stripes, Y10: navy blue with gold stripes, Y11: black with gold stripes)
- ✓ Regulation black tailored trousers; neither skinny, tight nor baggy; nor excessively flared; not denim, brushed denim or canvas fabric
- ✓ Black tailored medium length/on the knee shorts may be worn in the warm weather; they must be plain, not sports shorts and with no logos
- ✓ Medium length/on the knee, black school skirt with at least one pleat

- ✓ Plain black ankle or below the knee length socks or plain, black tights (not ripped)
- ✓ Sensible plain black leather or leather look shoes. Shoes must not be canvas or contain white or coloured logos
- ✓ Plain school bag fit for purpose
- ✓ Skirts, trousers and shoes must be practical and formal, not fashion items

Items **not** permitted

- x Open-toed sandals, wedges & high heels
- x Canvas shoes, trainers or boots
- x Jeans, tracksuits, leggings, tight skinny trousers & short 'pull-on' / pencil skirts
- x No clothes to be 'figure hugging'
- x Hooded tops are not allowed around school (must be removed before entering the school building along with coats/jackets) this includes Glossopdale School PE hoodies
- x Coloured laces in shoes (only black permitted)
- x Belts should be black, not coloured. No large buckles with emblems/logos
- x Any jumper without the school logo

Optional Items

- Black V-neck jumper with school logo
- Royal Blue V-neck jumper (until July 2025)
- Outdoor coat – sensible and fit for purpose (removed on entry to the school building). Hoodies are not to be used as an outdoor coat

PE kit is as follows

- ✓ Black polo shirt with school logo
- ✓ Black shorts with school logo
- ✓ Black football socks or plain white sports socks
- ✓ Black hoodie with school logo (optional)
- ✓ Black jogging pants/leggings must be ankle or mid length/on the knee (optional); not 'hot pants' style
- ✓ Black shower proof jacket (optional)
- ✓ Indoor sensible sports shoes
- ✓ Outdoor sensible sports shoes

Failure to comply with PE kit expectations will result in sanctions (lack of equipment) such as phone call home and/or detention

Uniform Stockist and Supplier

School Uniform is available from various retailers, including Bulldog Fashions - Glossop
School ties can only be purchased from school

Footwear

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels. For reasons of health and safety we do not allow them to be worn in our school.

Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

Jewellery

The only permitted jewellery which may be worn is:

- Stud earrings: one pair of studs in lower ear (not sleepers)
- Watch
- Earrings are not allowed in tops of ears
- x Other visible body piercing (including nose or other facial piercings) is not allowed
- x No other items of body jewellery

- × Facial piercings including eyebrow, lip and nose studs are not permitted on the site by students as a result of health and safety concerns. If parents/carers allow students to have such piercings, these should be done at the beginning of the summer holiday to enable the removal of the studs before the start of the new term

Note: Jewellery is the responsibility of the student and not the school. Lost or damaged items will not be refunded. Students who persistently fail to remove jewellery will have it confiscated and the parent/carer may be asked to collect the items from reception.

If a student has a new facial piercing (e.g. nose stud) they must wear a clear stud in school at all times for no longer than 8 weeks. Failure to comply with school rules will result in a sanction such as detention and/or isolation. If a student refuses to wear a clear stud, they will be placed in isolation until the matter is resolved. If a student repeatedly puts jewellery back on during the school day, further sanctions will be issued such as a detention and/or isolation.

Items banned inside the school building include but are not limited to:

- Sunglasses
- Badges - other than the school badges or charity badges during a charity campaign
- Coats, hats / caps, scarfs - other than for the walk to and from school

Cosmetics

- False eyelashes, false nails, nail extensions (including acrylics) and nail varnish (including gels) are not permitted
- Make up, in moderation, is only permitted to cover blemishes
- Students wearing too much make-up and/or false eyelashes will be required to remove it/them
- Students wearing false nails, nail extensions or nail varnish will be required to remove them; refusal to do so will result in a period of isolation until the issue is corrected

Hairstyles

- Hair may not be worn in extreme or outrageous styles
- Students are not permitted to be shaven bald or have number one cuts. Haircuts where patterns, stripes, words or letters have been cut into the student's hair are not permitted
- Hair colour must only be that of natural shades
- Hair extensions may not be worn
- We may ask students with long hair to tie their hair back in certain situations for health and safety reasons
- Headbands can be worn but must be plain black
- Big bows and large clips are not permitted

Uniform outside school

Every student should wear full school uniform (with a tie) for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips unless a teacher gives specific instructions to the contrary. Trainers may be worn for casual games during lunchtime. Students may choose to wear trainers to and from school, particularly if they are walking a significant distance, however on arrival they must change their footwear to school shoes before they enter the school building

Religious items, disabilities and clothing

We do not discriminate and welcome all students regardless of disability, faith or belief. However, the school must also weigh the needs and rights of individual students against the cohesion and health and safety concerns of the entire school community. Parents'/carers' concerns and requests regarding religious clothing will be dealt with on a case-by-case basis and in accordance with the school's complaints policy.

If a student has a disability which means that an amended version of school uniform is needed (e.g. black trainers or more casual school trousers) this will be agreed by our SENDCo or Assistant Headteacher with

responsibility for inclusion, SEND and medical in conjunction with parents/carers and associated health care professionals.

The school's governors have regard for their responsibilities under the Equality Act 2010. It is not considered to be appropriate that any student should be disciplined for non-compliance with a school uniform policy which results from any of the protected characteristics specified in the Equality Act 2010.

Non-compliance to the uniform policy

The enforcement of the decision to adopt a school uniform is the responsibility of the Headteacher as part of her overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- If a student arrives with a note from their parent/carer explaining why they are not in school uniform due to unforeseen circumstances e.g. shoe broke on way home, we will issue them with the correct item of uniform e.g. shoes, blazer, skirt etc. from our own school stock until the correct item of uniform has been sorted
- We will seek consent from the parents/carers to send the student home in order to address the issue. The student should then return to school wearing the correct uniform
- If the student refuses to wear the school issued item of uniform they will be placed in isolation (usually with their Form Tutor). Appropriate work will be provided by the student's teachers throughout the day. Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day

The role of parents

Parents/carers are asked to support this School Uniform Policy. The school believes parents/carers have a duty to send their child to school appropriately dressed and ready to learn. Parents/carers should ensure that their child is wearing their uniform correctly. If a parent/carer needs financial help to ensure that their child is dressed correctly, they are respectfully reminded to contact their child's Year Manager as soon as possible

The role of governors

The Governing Body supports the Headteacher in implementing the School Uniform Policy. It will consider all representations from parents and carers regarding the uniform policy and will liaise with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning the Equality Act 2010 and health and safety requirements.

Monitoring and review

The Governing Body monitors and reviews the School Uniform Policy through its committee work by:

Seeking the views of parents/carers to ensure that they agree with and support the policy

Considering, with the Headteacher, any requests from parents/carers for individual children to have special dispensation with regard to school uniform

Requiring the Headteacher to report to the Governors on the way that the School Uniform Policy is implemented

Discussing the Uniform Policy with the school student council