

*To aspire, endeavour and thrive together*

# UNIFORM POLICY

Revision	Authorised by	Date	Adopted by	Date
Updated June 23	DMc	15 <sup>th</sup> June 2023	C&W Committee	15 June 2023
Checked June 2024	PSt	25 June 2024	LGB	25 June 2024
Updated June 2025	PST	20 June 2025	LGB	

Revision	Date	Description of Changes
Updated June 23		Included tailored shorts for the warm weather and stipulated the length of leggings students can wear for PE.
June 2024		No amendments required
June 2025		Changes to Blazers worn in hot weather Pg 4 Facial Piercings - Pg 2 Gender Neutral - Pg 3/4 Changes : highlighted in red

Approved by:		Date:
Last reviewed on:	June 2025	
Next review due by:		

**Contents :**

<b>Contents :</b>	<b>1</b>
<b>Our Vision</b>	<b>2</b>
<b>Our Mission</b>	<b>2</b>
<b>Our Values</b>	<b>2</b>
<b>Uniform Policy</b>	<b>2</b>
<b>Rationale</b>	<b>2</b>
<b>School uniform requirements</b>	<b>3</b>
<b>The role of parents</b>	<b>6</b>
<b>The role of governors</b>	<b>6</b>
<b>Monitoring and review</b>	<b>6</b>

## Our Vision

'To aspire, endeavour and thrive together'

## Our Mission

Glossopdale School and Sixth Form strives to be a model of true inclusivity and teamwork, with high expectations for all, underpinned by our THRIVE values. By 2028, excellence will be the norm by continuing to build and strengthen:

- Our culture of community and pride;
- Our culture of learning and achievement and
- Our culture of support and opportunity.

## Our Values

At Glossopdale School, we place great emphasis on building strong character traits in all of our students. We firmly believe that strength of character is the fundamental cornerstone of academic success.

We have used the word THRIVE as an acronym to encapsulate our values. Each of the letters stand for a character trait we want to see our students develop whilst at Glossopdale.

- **T**- Tenacity
- **H**- Hard work
- **R**- Responsibility
- **I**- Independence
- **V**- Visionary
- **E**- Excellence

## Uniform Policy

Glossopdale School expects high standards of its students and uniform and appearance is no exception. The school aims to prepare students for every aspect of life including the establishment of acceptable dress and appearance. This uniform policy has been created to ensure that all students can be confident through their smart appearance and that they represent the school appropriately at all times.

## Rationale

**Our school uniform policy aims to achieve the following:**

- Instil a sense of **pride and community** in our students
- Engenders a **sense of community** and **belonging** for students in the school
- Enables uniform to be both **smart and affordable** for all parents/carers
- Allows additional activities such as sports to be facilitated and **safe**
- Can assist **identification of strangers** on school premises
- Is designed with **health and safety** in mind
- Creates a sense of **professionalism** and prepares students for adult life and the world of work
- Reduces the risk of **bullying or peer pressure as all students are dressed the same**
- **Promotes** equality amongst all students through their appearance (we want students to be defined by the content of their character and not by what they wear)

- By have a standard uniform the focus is less on how students look, enabling them to **focus on their learning**

## School uniform requirements

- ✓ Black school blazer with school logo. Sleeves must not be rolled up
- ✓ White shirt (not blouse) – short or long sleeved, tucked into a school skirt or trousers. Shirts must be long enough and tucked in at all times
- ✓ School tie (Y7: orange with royal blue stripes, Y8: gold with blue stripes, Y9: blue with gold stripes, Y10: navy blue with gold stripes, Y11: black with gold stripes)
- ✓ Regulation black tailored trousers; neither skinny, tight nor baggy; nor excessively flared; not denim, brushed denim or canvas fabric
- ✓ Black tailored medium length/on the knee shorts may be worn in the warm weather; they must be plain, not sports shorts and with no logos
- ✓ Medium length/on the knee, tailored black school skirt with at least one pleat. Waistbands should not be rolled up. Skater/jersey skirts are not allowed.
- ✓ Plain black ankle or below the knee length socks or plain, black tights (not ripped)
- ✓ Sensible plain black leather or leather look shoes. Shoes must not be canvas or contain white or coloured logos, or tags
- ✓ Plain school bag fit for purpose
- ✓ Skirts, trousers and shoes must be practical and formal, not fashion items

## Optional Items

- Black V-neck jumper with school logo
- Outdoor coat – sensible and fit for purpose (removed on entry to the school building). Hoodies are not to be used as an outdoor coat

## PE kit is as follows

- ✓ Black polo shirt with school logo
- ✓ Black shorts with school logo (optional)
- ✓ Plain black loose fitting/knee length sports shorts without a logo are also permitted
- ✓ Black football socks or plain white sports socks
- ✓ Black hoodie with school logo (optional)
- ✓ Black jogging pants/leggings must be ankle or mid length/on the knee (optional); not 'hot pants' style
- ✓ Black shower proof jacket (optional)
- ✓ Indoor sensible sports shoes
- ✓ Outdoor sensible sports shoes

## Jewellery

The only permitted jewellery which may be worn is:

- Stud earrings: one pair of plain studs in lower ear (not sleepers)
- Watch

## Items not permitted

- Open-toed sandals, wedges & high heels
- Canvas shoes, trainers or boots. All foot wear must be black leather or leather look and polishable. Canvas and mesh styles are not permitted
- Jeans, tracksuits, leggings, tight skinny trousers & short 'pull-on' / pencil skirts or skater skirts
- No clothes to be 'figure hugging'
- Hooded tops are not allowed around school (must be removed before entering the school building along with coats/jackets) this includes Glossopdale School PE hoodies
- Coloured laces in shoes (only black permitted)

- Belts should be black, not coloured. No large buckles with emblems/logos
- Socks must be below the knee, black and no logos

### **Jewellery/accessories/cosmetics not permitted**

- Facial piercings (nose/lip/eye piercing) or any visible body piercings (excluding one plain stud in each ear)
- Earrings in the upper ear
- More than one earring in the ear
- Sunglasses (inside the school building)
- Badges - other than the school badges or charity badges during a charity campaign
- Coats, hats / caps, scarves inside the school building - other than for the walk to and from school
- False eyelashes, false nails, nail extensions (including acrylics) and nail varnish (including gels)
- Make up, in moderation, is only permitted to cover blemishes

**Note:** Jewellery is the responsibility of the student and not the school. Lost or damaged items will not be refunded. Students who persistently fail to remove jewellery will have it confiscated and the parent/carer may be asked to collect the items from reception.

Students wearing facial piercings, false nails, nail extensions or nail varnish will be required to remove them; refusal to do so will result in a period of isolation until the issue is corrected.

### **Hairstyles**

- Hair may not be worn in extreme styles/colours
- Students are not permitted to be shaven bald or have number one cuts. Haircuts where patterns, stripes, words or letters have been cut into the student's hair are not permitted
- Hair colour must only be that of natural shades
- We may ask students with long hair to tie their hair back in certain situations for health and safety reasons
- Headbands can be worn but must be plain black

### **Non-compliance to the uniform policy**

The enforcement of the decision to adopt a school uniform is the responsibility of the Headteacher as part of her overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a strict approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- If a student arrives with a note from their parent/carer explaining why they are not in school uniform due to unforeseen circumstances e.g. shoe broke on way home, we will issue them with the correct item of uniform e.g. shoes, blazer, skirt etc. from our own school stock until the correct item of uniform has been arranged
- Where possible we will contact Parents or Carers to bring in the correct uniform. If that is not possible we will endeavour to provide the students with the correct uniform from our uniform stocks.
- If the student refuses to wear the school issued item of uniform they will be placed in isolation. Appropriate work will be provided by the student's teachers throughout the day. Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day
- Failure to bring/wear correct PE kit will also result in a sanction

## **Uniform Stockist and Supplier**

School Uniform is available from various retailers, including Bulldog Fashions - Glossop

School ties can only be purchased from school

## **Footwear**

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels, we do not allow them to be worn in our school.

Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

## **Uniform outside school**

Every student should wear a full school uniform (with a tie) for journeys to and from school, in school and for all official school functions. This will include PE Kit for home and away matches and all school trips unless a teacher gives specific instructions to the contrary. Trainers may be worn for casual games during lunchtime. Students may choose to wear trainers to and from school, particularly if they are walking a significant distance, however on arrival they must change their footwear to school shoes before they enter the school building

## **Religious items, medical needs and gender neutral clothing**

We do not discriminate and welcome all students regardless of disability, faith or belief. However, the school must also weigh the needs and rights of individual students against the cohesion and health and safety concerns of the entire school community. Parents'/carers' concerns and requests regarding religious clothing will be dealt with on a case-by-case basis and in accordance with the school's complaints policy.

If a student requires an amended version of school uniform to support their medical needs, this will be agreed by our SENDCO or Year Team. Medical evidence will be required.

Our uniform policy is gender neutral: this gives all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender. The standard uniform applies to both genders.

The school's governors have regard for their responsibilities under the Equality Act 2010. It is not considered to be appropriate that any student should be disciplined for non-compliance with a school uniform policy which results from any of the protected characteristics specified in the Equality Act 2010.

## **Blazers worn around school**

In the summer months, the weather will be assessed on a daily basis and a decision will be made as to whether this will be a relaxed blazer day (a relaxed blazer day means that students do not need to wear blazers around school or in lessons).

On a normal day, students are required to wear blazers, however staff will allow them to remove blazers whilst in class. Students are allowed to remove their blazers when in the Heart or Conservatory or outside during their break and lunch times.

## **The role of parents**

Parents/carers are asked to support this School Uniform Policy. The school believes parents/carers have a duty to send their child to school appropriately dressed and ready to learn. Parents/carers

should ensure that their child is wearing their uniform correctly. If a parent/carer needs financial help to ensure that their child is dressed correctly, they are invited to contact their child's Year Manager.

### **The role of governors**

The Governing Body supports the Headteacher in implementing the School Uniform Policy. It will consider all representations from parents and carers regarding the uniform policy and will liaise with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning the Equality Act 2010 and health and safety requirements.

### **Monitoring and review**

The Governing Body monitors and reviews the School Uniform Policy through its committee work by:

Seeking the views of parents/carers to ensure that they agree with and support the policy

Considering, with the Headteacher, any requests from parents/carers for individual children to have special dispensation with regard to school uniform

Requiring the Headteacher to report to the Governors on the way that the School Uniform Policy is implemented

Discussing the Uniform Policy with the school student council